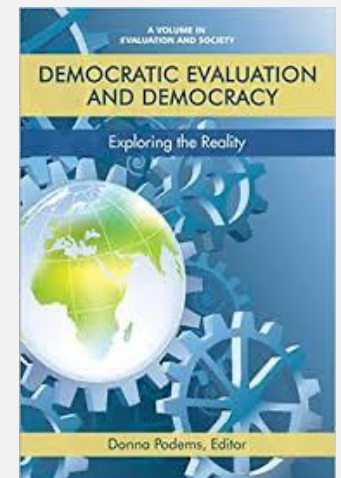
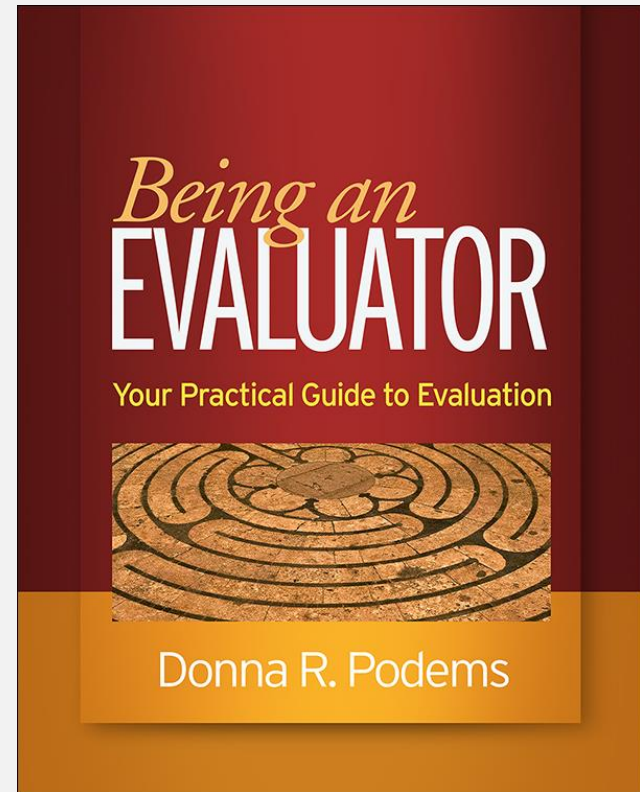


PROF. DONNA PODEMS



Traditional Accountability Focus



Intended
Strategy

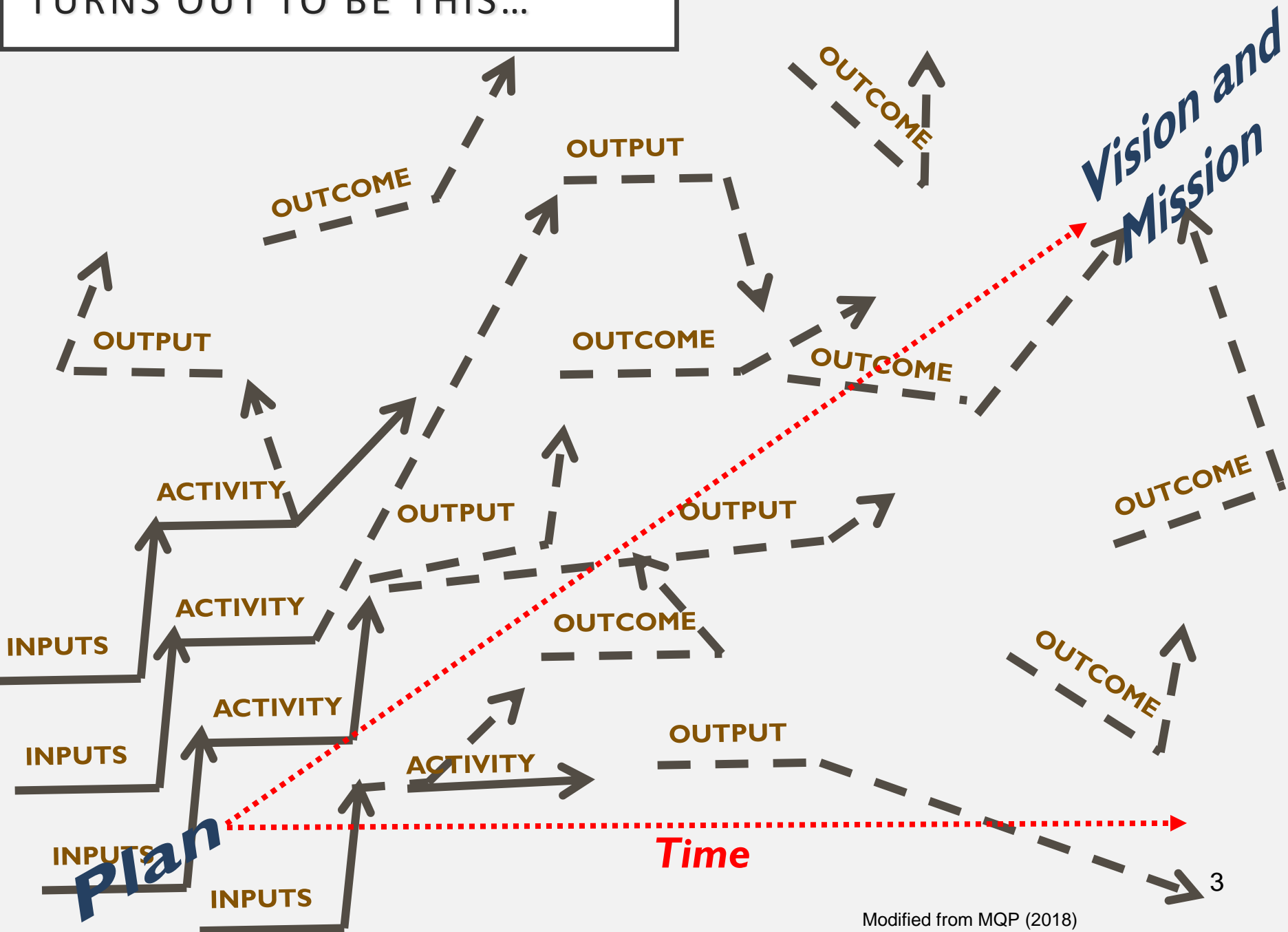


*Deliberate
Approach (i.e. specific activities)*



Intended
Results

URNS OUT TO BE THIS...



I WOULD LIKE TO LEAVE
YOU WITH **3 IDEAS** IN
MOVING FORWARD IN OUR
DISCUSSION

Traditional

Accountability to control and locate blame for failures

DE

Learning to respond to lack of control and stay in touch with what's unfolding
And thereby respond *strategically*

Traditional

Evaluation often a compliance function delegated down in the organization

DE

Evaluation is a leadership function:

*Reality-testing,
results-focused,
learning-oriented
leadership*

Traditional

Evaluation engenders

Fear of failure.

DE

Evaluation supports

Hunger for learning.

THANK YOU

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* Some of Michael Quinn Patton's slides from the TEI 2018 have been used to some extent and adapted for this presentation with his permission