

Extraordinary Leaders Development Programme update...

A presentation to SAESC Meeting

5 October 2020

**A SAESC Product,
Pilot administered by
Khanyisa IS Community Projects**



**SOUTH AFRICAN
EXTRAORDINARY
SCHOOLS COALITION**

Why do the programme?

- Development of the self
- Become a skilled agent of change
- Professional development
- Peer-to-peer Support
- Pathway to promotion
- CPTD Points



Purpose

- Leaders will be exposed to **current thinking** in the field of organisational leadership.
- Leaders will be able to **translate these ideas into skills** applicable to their own contexts.
- Leaders will strategise around **key elements of change leadership**, such as capacity building, developing cultures of learning and evaluation.
- **Capacity building** in Senior Management Teams and aspiring leaders



APPLY ONLINE

PHASE 1
Feb 2021
July 2021

Residency:

2 periods of 3 days onsite and mentorship

PHASE 2
March/
Sept

Coursework:

Online self-study – peer and mentor support –
literature review

PHASE 3
March/
Sept

Implementation:

As course progresses – challenges discussed with
support – mini presentation

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- 2 x 3 day residencies month 1 and month 6
- Online component 10h per month for 6 months
- Literature Review
- Peer-to-peer and mentor Support
- Minutes and reports of stakeholder meetings and implementation
- Forming CoP
- Mini presentation/Project



FAQ



- Residencies in KZN
- Funding Proposal – 12 pa
- Residency – 18-20 February; 25-27 June
- Online submission of assignments
- All residency costs covered except board and lodging – no data costs covered
- Preference given to those in schools with an ITE programme
- • Applications open mid - November 2020 •